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No. 89, Port Blair, Wednesday, April 7, 2010

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**ANDAMAN AND NICOBAR ADMINISTRATION  
OFFICE OF THE LABOUR COMMISSIONER  
DIRECTORATE OF EMPLOYMENT & TRAINING**

**NOTIFICATION**

**Port Blair, dated the 7<sup>th</sup> April, 2010**

No. 85/2010/F.No. D7/Admn.-15(31)/99-LC.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No. U-14/3/60-ANL dated 11<sup>th</sup> April, 1960, and in supersession of Administration's Notification No. 61/86-F.No. 5-117/86/H&R dated 3<sup>rd</sup> November, 1986, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, hereby makes the following rules regulating the method of recruitment to the post of **Inspector of Factories** in the Directorate of Labour & Employment & Training of the Andaman and Nicobar Administration, namely:-

**1. SHORT TITLE AND COMMENCEMENT:-**

- i) These Rules may be called the Andaman and Nicobar Administration (Inspector of Factories) in the Directorate of Labour & Employment & Training Recruitment Rules, 2010.
- ii) They shall come into force on the date of their publication in the Official Gazette.

**2. NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:-**

The number of posts, their classification and scale of pay attached thereof, shall be as specified in paras 2 to 4 of the said Schedule annexed thereto.

**3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 15 of the said Schedule.

**4. DISQUALIFICATION:- No person —**

- (a) Who has entered into or contracted a marriage with a person, having a spouse living, or
  - (b) Who, having a spouse living has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the said posts:

Provided that the Central Govt. may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any persons from the operation of this rule.

**5. POWER TO RELAX:-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, if necessary, relax any of the provision of these rules with respect of any class or category of persons.

**6. SAVING:-**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**Lt. General (Retd.) Bhopinder Singh**  
**LIEUTENANT GOVERNOR,**  
 Andaman and Nicobar Islands.

By order of Lieutenant Governor,

Sd/-  
**(MADHU)**  
**Additional Secretary (Labour)/Labour Commissioner**  
**Director of Employment & Training**

**SCHEDULE**

**Recruitment Rules to the post of 'Inspector of Factories' in the Department of Labour,**  
**Employment & Training, A&N Administration**

1.	Name of Post	<b>Inspector of Factories</b>
2.	No. of Posts	01 (One) 2010 Subject to variation dependent on workload
3.	Classification	General Central Service Group 'C' Non-Gazetted Non- Ministerial
4.	Pay Band & Grade Pay/Scale of Pay	PB-1 Rs. 5200-20200 + GP Rs. 2800
5.	Whether selection post or non-selection post	N.A.
6.	Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules, 1972	No
7.	Age limit for direct recruits	18-33 years for male and 18-38 years for female (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)  <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of names from Employment Exchange/application from candidates
8.	Educational and other qualifications required for direct recruits	<b><u>Essential Qualification:</u></b> Degree in Mechanical/Electrical Engineering with two years practical experience in any workshop or factory or a manufacturing concern of good standing  <b>Or</b> Diploma in Mechanical/Electrical Engineering with four years practical experience in any workshop or factory or a manufacturing concern of good standing
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Age & EQ : No
10.	Period of probation, if any	02 (Two) years

11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	By direct recruitment
12.	Group from which recruitment by promotion/ deputation/transfer short term contract/re-employment is to be made	N.A.
13.	If a DPC exists, what is its composition ?	<b>Group 'C' DPC (for confirmation) consisting of :</b> 1. Secretary (Labour), A & N Admn. - Chairman 2. Labour Commissioner & DE&T - Member 3. Assistant Labour Commissioner - Member
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as Annexure I

### **Annexure I**

**Column No. 15 :**

#### **DUTIES AND FUNCTIONS OF INSPECTOR OF FACTORIES**

1. To enforce labour laws and also undertake registration/renewal of factory licenses. Visit the factory to supervise health and safety conditions and various proviso of Factories Act, 1948.
2. Any other work/job assigned by the controlling authority from time to time.